

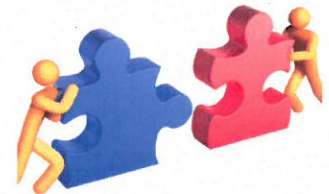
Matchmakers: Youth Ministry: From Program Directors to Matchmakers

Cindee Case, Director, Diocesan Office of Youth & Young Adult Ministry,
ccase@youngstowndiocese.org

Jocelyn Welsh, CCD and Youth Coordinator, St. Joseph Parish in Austintown
jocelyn9@yahoo.com

WHAT IS A MATCHMAKER?

WHAT SKILLS WOULD A MATCHMAKER NEED?



IMPLICATIONS FOR MINISTRY?

There are different kinds of spiritual gifts but the same Spirit; there are different forms of service but the same Lord; there are different workings but the same God who produces all of them in everyone. To each individual the manifestation of the Spirit is given for some benefit. To one is given through the Spirit the expression of wisdom; to another the expression of knowledge according to the same Spirit; to another faith by the same Spirit; to another gifts of healing by the one Spirit; to another mighty deeds; to another prophecy; to another discernment of spirits; to another varieties of tongues; to another interpretation of tongues. But one and the same Spirit produces all of these, distributing them individually to each person as he wishes. (1 Corinthians 12: 4 – 11)

Finding out what teens are DOING or in what they are INTERESTED

Interviews

Written forms

Online forms

Gifts assessment tools (see samples)

<http://mintools.com/spiritual-gifts-test.htm>

Parish Listing of Ministries



Liturgical

Educational

Social Justice, Outreach and Service

Communications

Clubs

Also be sure to consider areas of service for which there is no organized group
(Examples may include: technology, building things for the facilities, cleaning, office helpers)

(See Sample listing from St. Austin's Parish as posted online with an assessment tool)

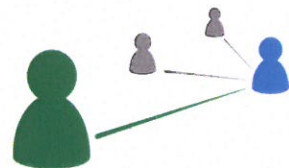
Aligning Teens Activities/Interests with Ministry Opportunities and Potential Mentors:

<u>Student Activities or interests</u>	<u>Ministry Opportunities</u>	<u>Potential Mentor</u>
Carly: Speech and debate team	Lector	Mrs. Smith who has been a good lector for 20+ years
Michael: Show choir	Church choir (cantor?)	Music minister
Marie: Plans to be a teacher	VBS, CCD aid	DRE to pair with Experienced catechist

CCase10.2015

Examples from St. Joseph Parish – Jocelyn

Preparing Mentors



Closing Comments

This information posted to: <http://youngstownoyyam.weebly.com/cindees-sessions.html>

Notre Dame Vision Gifts-Passions Sheet

(Example)

In the past six months,
what are some *significant* compliments I have received?

Compliment	Who Told Me?	Gift(s) Revealed
"You are such a good story-teller"	Kevin (my best friend)	Good Speaker, Entertaining
"Thanks for listening."	My sister	Compassion and patience
"That retreat was so well organized."	Principal Winslow	Leadership, organization, attention to detail
"Your desire to serve God is evident."	Fr. Bill (my spiritual director)	Faith

In the past six months,
when have I felt most alive?

What Was I Doing?	When? With Whom?	Passion(s) Revealed
Attending drama camp: working on a mini-musical, practicing, taking voice lessons, acting, dancing	Spring Break with two friends in the drama club	I love to perform in front of audience; I also love to work with a group to put something together.
Reporting on homelessness in my city as my final project: interviewed homeless persons and social workers, did research, prepared paper and presentation, gave a speech to my class using PowerPoint	Last four weeks of school with a number of different people from the community and the librarian at my school for research	I have a natural curiosity and a deep desire to find out why and how some people suffer in our community. I want to know so I can help make a difference.
Celebrating my grandparents' 50 th wedding anniversary with my whole family on a cruise to Alaska	June 8-10 with my whole family	I really love my family and, even though I sometimes resist it, I actually do enjoy being with them.
Journaling about my day	Every night before I go to bed – I do this alone	It is so refreshing to reflect on my day and write out exactly how I feel. I think I articulate my emotions well in writing.
Altar server for Mass: helping prepare the altar, assisting during Mass	Most Sunday mornings – I work with my priest and the other altar servers	I love serving the Church and helping people praise God. I like having responsibility and working behind the scenes.

Notre Dame Vision Gifts-Passions Sheet

In the past six months,
what are some *significant* compliments I have received?

Compliment	Who Told Me?	Gift(s) Revealed

In the past six months,
when have I felt most alive?

What Was I doing?	When? With Whom?	Passion(s) Revealed

Youth Interest Finder

Name: _____

Address: _____

Phone number: _____ E-mail address: _____

Leadership Opportunities in Youth Ministry

Community or Society

- Welcome others into the community.
- Minister to peers by listening to them and referring them to resources.
- Plan and organize youth ministry events and projects.
- Plan and organize fund-raising projects.
- Help plan and conduct social events such as dances, lock-ins, and movie nights.
- Help plan and conduct sports events such as volleyball, basketball, and baseball games.
- Help plan and conduct outdoor events such as skiing, canoeing, and camping experiences.
- Help plan and conduct trips.

Service

- Plan and conduct service projects.
- Organize and implement fund-raisers for people and projects in need.

Spirituality

- Help lead and present retreats for youth.
- Help prepare other youth for the sacrament of Confirmation.
- Help plan prayer opportunities for youth.

Worship

- Help plan and implement special youth liturgies.
- Help plan and implement a youth Reconciliation service.
- Serve on the parish worship committee.
- Share musical talents: (List specific musical talents.)

Communication

- Write articles for the youth newsletter.
- Help edit and produce the youth newsletter.
- Help with artwork for the youth newsletter and flyers.
- Help with photography at events.
- Write news releases for local papers.
- Help design flyers and do publicity.
- Help get the word out at your school.

List other skills, gifts, and interests that you could offer to the community:

TOTAL YOUTH MINISTRY: YOUTH LEADERSHIP DEVELOPMENT
Ann Marie Eckert
©2004 St. Mary's Press

Leadership Opportunities in the Parish Community

Community

- Welcome others into the community.
- Plan and organize junior high ministry events and projects.
- Participate in and share leadership in parish fund-raising projects.
- Help plan and share leadership in parish community-building events, such as a picnic or a festival.

Service and Outreach

- Assist in service projects of the parish outreach team.
- Assist in fund-raising projects of the parish mission team.

Spirituality

- Help plan and staff junior high retreats.
- Help prepare children for sacraments.
- Help plan and prepare for parish spirituality projects, such as the parish mission and Lenten and Advent programs.

Worship and Liturgy

- Help prepare and implement a children's liturgy of the word.
- Serve as a liturgy commission representative.
- Serve as a Eucharistic minister.
- Serve as a lector.
- Serve as a minister of hospitality.
- Assist with art and environment needs.
- Participate in the choir.
- Serve as a cantor.
- Serve as a Eucharistic minister to people who are homebound.
- Help write the prayers of the faithful for Mass.
- Write a brief article for the bulletin, reflecting on Sunday Scripture readings.
- Play musical instruments for parish functions: (List the instruments.)

Religious Education

- Serve as a teacher.
- Serve as a teacher's aide.
- Serve as a coteacher for junior high or high school faith formation.
- Serve as a religious education or youth ministry board member.
- Help in the office with administrative tasks.
- Assist with nursery or preschool programs.

Communication

- Help with photography at parish events.
- Write articles for the church bulletin.
- Write news releases for local papers.
- Help design flyers and do publicity for parish events.
- Assist with the development or ongoing support of a parish Web site.

APPENDIX G

DISCOVER YOUR SPIRITUAL GIFTS! (Teen Edition)

(For Week 5)

Instructions: For each question, enter the number that most applies to you.

3 = THAT'S ME!

2 = This is PROBABLY me.

1 = This is PROBABLY NOT me.

0 = DEFINITELY NOT me!

- | | |
|---|---|
| <p>___ 1. I try to worry more about the needs of others than my own.</p> <p>___ 2. People come to me when they need to talk out a problem.</p> <p>___ 3. I would like to give money to those in need.</p> <p>___ 4. I enjoy explaining the Bible to others.</p> <p>___ 5. I like to try to help others know God better.</p> <p>___ 6. I don't mind being seen with people who aren't that popular.</p> <p>___ 7. When I see needy people on cold nights, I really feel like inviting them to my home.</p> <p>___ 8. On Friday nights, I am usually the one who decides where we go and what we do.</p> <p>___ 9. I like to tell others about my relationship with God.</p> <p>___ 10. I have confidence that God will get me through both good and bad times.</p> <p>___ 11. I like doing jobs that most people don't want to do.</p> <p>___ 12. I am known for my positive attitude.</p> <p>___ 13. I get a real kick out of giving stuff away.</p> <p>___ 14. I like studying the Bible so I can explain it to others.</p> <p>___ 15. I like to pray for and with others.</p> <p>___ 16. I would like to work with disabled people.</p> <p>___ 17. I like having friends stay overnight at my house.</p> <p>___ 18. I like to organize and motivate groups of people.</p> <p>___ 19. I can sometimes make discussions relate to God.</p> <p>___ 20. I believe that God can do things that seem impossible.</p> <p>___ 21. I have helped other people so their work was easier.</p> <p>___ 22. I like to help sad people feel better.</p> <p>___ 23. I try to be smart with my money so that I can give extra money to people who need it.</p> <p>___ 24. I like learning and studying the Bible.</p> <p>___ 25. I would love to lead a Bible study at school.</p> | <p>___ 26. I feel very sympathetic toward the needy.</p> <p>___ 27. I don't feel disrupted when there are guests at my home.</p> <p>___ 28. I have encouraged others to finish a job.</p> <p>___ 29. I would like to help someone else become a Christian.</p> <p>___ 30. I have confidence that God will keep his promises even when things are bad.</p> <p>___ 31. I don't mind doing little jobs that other people don't consider important.</p> <p>___ 32. I can encourage others through what I say.</p> <p>___ 33. I know that God will meet my needs, so I want to give freely to others.</p> <p>___ 34. I could show others what different ideas in the Bible mean.</p> <p>___ 35. I like to serve people to show that God cares for them.</p> <p>___ 36. If a friend is sick, I call to see how he/she is doing.</p> <p>___ 37. I like having company come to my house.</p> <p>___ 38. I would like to lead, inspire, and motivate people to do God's work.</p> <p>___ 39. I would like to tell others that Jesus is the Savior and help them see the positive results.</p> <p>___ 40. I trust that I can call on God and know that he will be there when "impossible" situations happen.</p> <p>___ 41. Sometimes when I do jobs, nobody notices, but I don't mind.</p> <p>___ 42. I like it when people are happier after I have talked to them.</p> <p>___ 43. I have given away my money or belongings to those in need.</p> <p>___ 44. I think that I could show others how to find answers on their own.</p> <p>___ 45. I would like to help bring people back to Christ who have wandered away from him.</p> <p>___ 46. When I see a homeless person, I really want to help.</p> <p>___ 47. My friends come over to my house because they feel comfortable there.</p> <p>___ 48. When I'm in a group, sometimes people look to me to take charge.</p> <p>___ 49. I take any opportunity I can to tell people about Christ.</p> <p>___ 50. When everything looks bad, I can still trust God.</p> |
|---|---|

APPENDIX G

Spiritual Gifts Test

Tabulation

Instructions:

1. Put your response (0 to 3) to each test question in the blank next to the appropriate number on the chart below.
2. Add up the numbers going across the blanks and record them in the box under "TOTAL."

	TOTAL	GIFT	Explanation
1 ____ 11 ____ 21 ____ 31 ____ 41 ____		A	GIFT A: <i>Helping</i> . The ability to assist and serve other people.
2 ____ 12 ____ 22 ____ 32 ____ 42 ____		B	GIFT B: <i>Encouraging</i> . The ability to support people and help them to regain hope.
3 ____ 13 ____ 23 ____ 33 ____ 43 ____		C	GIFT C: <i>Giving</i> . The ability to give your time and money so that it can be used for God's work.
4 ____ 14 ____ 24 ____ 34 ____ 44 ____		D	GIFT D: <i>Teaching</i> . The ability to teach the Bible in such a way that people learn and grow.
5 ____ 15 ____ 25 ____ 35 ____ 45 ____		E	GIFT E: <i>Pastoring</i> . The ability to effectively guide and care for people in their walk with God.
6 ____ 16 ____ 26 ____ 36 ____ 46 ____		F	GIFT F: <i>Mercy</i> . The ability to act out of compassion toward those who are suffering.
7 ____ 17 ____ 27 ____ 37 ____ 47 ____		G	GIFT G: <i>Hospitality</i> . The gift of being friendly and generous to guests.
8 ____ 18 ____ 28 ____ 38 ____ 48 ____		H	GIFT H: <i>Leading</i> . The ability to motivate others to use their spiritual gifts and to do their best for the work of the Lord.
9 ____ 19 ____ 29 ____ 39 ____ 49 ____		I	GIFT I: <i>Evangelism</i> . The ability to help others to come to know Jesus personally.
10 ____ 20 ____ 30 ____ 40 ____ 50 ____		J	GIFT J: <i>Faith</i> . The ability to have a confident belief that God will always do what is the very best.

Assessment

Determine your demonstrated, probable spiritual gift(s) as follows: If the score in the "TOTAL" section is

- 12-15: There is great evidence that God has blessed you with this spiritual gift.
- 8-11: There is a strong possibility that God has blessed you with this spiritual gift.
- 4-7: There is a good possibility that God could be developing this gift in you.
- 0-4: You are spiritually gifted, probably in an area other than this one.

List of Spiritual Gifts

Each description below includes a scripture reference and a partial list of ministries that need people with these gifts. Keep in mind, these are only suggested ministries. The Holy Spirit may inspire you to use your gifts in various ways within the parish community. This inventory and list is provided with the hope that it will serve as one small step toward helping you recognize, embrace and use the gifts with which God has blessed you. You are encouraged to read and pray over the scripture references as you discern your gifts.

Administration - The Holy Spirit enables some individuals to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively. This gift involves being able to put things together, tie up all the "loose ends" and get things done and setting a pattern for others to follow. Adeptness at financing, planning, organizing, delegating responsibilities and problem-solving can be indications of the gift of administration. [Hebrews 13:7](#), [Judges 3:10](#), [Exodus 18:13-16](#)

Parish Ministries: [Martha Ministry](#), [Christ Renews His Parish](#), [Knights of Columbus](#), [Lenten Soup Suppers](#), [Parish Event Planning Church Office Help](#), [Religious Education](#), [Pastoral Council](#), [Adult Faith Formation](#), [Outreach to Persons in Need](#), [St. Vincent de Paul Society](#), [Finance Council](#), [Micah 6](#), [Greeters/Ushers](#)

Apostleship - To exercise the gift of apostleship is to perceive and accept God's call to lead others in their spirituality, and to be instrumental in acknowledging God's grace and authority in the life of the Church. This gift involves being able to lead others wisely and compassionately and training others in spiritual matters. Apostleship includes a combination of wisdom, discernment, leadership and teaching. [Matthew 4:18-22](#). [Acts 14:21-23](#)

Parish Ministries: [Christ Renews His Parish](#), [Religious Education](#), [Adult Faith Formation](#), [Pastoral Council](#), [JustFAITH](#), [Social Justice Ministry](#), [Small Christian Communities](#), [Masculine Spirituality](#), [Graduate and Professional Ministry](#), [RCIA Sponsor](#), [Finance Council](#), [Paulist Associates](#), [Outreach to Homebound and Elderly](#)

Caregiving - The Holy Spirit empowers some persons to willingly bear the burdens of others and help them in such a way that they can do their tasks more effectively. To exercise the gift of caregiving or helping is to give assistance or relief from distress where it is needed. This gift involves a willingness to help others even when the jobs may be messy or involve getting into close proximity with people who are sick or distressed. [Matthew 25:34-40](#), [Acts 6:2-4](#)

Parish Ministries: [Martha Ministry](#), [Gabriel Project Ministry](#), [Outreach to Persons in Need](#), [St. Vincent de Paul Society](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#), [Nursery Volunteers](#), [Prayer Blanket Ministry](#), [Micah 6](#)

Craftsmanship - To exercise the gift of craftsmanship one must have or develop a skill, be it a hobby or a vocation and must be willing to share this ability with others either in finished products or in teaching others the skill. This gift involves any art or craft or skill, from painting to pottery, to woodwork or weaving, computer skills or photography -- any art or craft that can be used to the glory of God. [Exodus 28:3-4](#), [Jeremiah 18:1-6](#), [Exodus 35:35](#)

Parish Ministries: [Knights of Columbus](#), [Prayer Blanket Ministry](#), [Christ Renews His Parish](#), [Church Office Help](#), [Micah 6](#), [St. Vincent de Paul Society](#), [Altar/Sacristy](#), [Parish Technology Volunteer](#)

Discernment - The Holy Spirit enables some of us to discover the will of God. To exercise the gift of discernment is to distinguish between truth and error, to identify whether something is of God. This gift involves wisdom and prayerfulness. [Proverbs 17:24](#), [Hosea 14:8-9](#), [Acts 5:3-6](#)

Parish Ministries: [Gabriel Project Ministry](#), [Outreach to Persons in Need](#), [St. Vincent de Paul Society](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#), [Christ Renews His Parish](#), [Pastoral Council](#), [Finance Council](#), [Bible Study](#), [Small Christian Communities](#)

Evangelization - The Holy Spirit enables individuals to share the Gospel with others in such a way that they come to know God. To exercise the gift of evangelism is to share one's faith within and beyond the parish. This gift involves an unabashed willingness to share the Good News and one's personal faith journey. [Acts 8:26-40](#), [II Timothy 4:5](#)

Parish Ministries: [Religious Education](#), [Adult Faith Formation](#), [Christ Renews His Parish](#), [Small Christian Communities](#), [Masculine Spirituality](#), [Graduate and Professional Ministry](#), [RCIA Sponsor](#), [Eucharistic Ministers](#), [Lectors/Readers](#), [Marriage Prep Sponsor Couple](#), [Bible Study](#), [Parish Technology Volunteer](#)

Encouragement - Empowered by the Holy Spirit, some persons are called to stand beside other people who are in need and bring comfort, counsel and encouragement so they feel helped. To exercise the gift of encouragement is to call forth the best from others. This gift involves helping others to be more dedicated in living out their faith, bolstering them up when they are discouraged or downhearted and challenging them to see the goals to which God calls them. [Acts 11:23-24](#), [Acts 14:21-22](#)

Parish Ministries: [Religious Education](#), [Christ Renews His Parish](#), [Small Christian Communities](#), [Masculine Spirituality](#), [Graduate and Professional Ministry](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#), [Gabriel Project Ministry](#), [Social Justice Ministry](#), [Outreach to Persons in Need](#), [Prayer Blanket Ministry](#), [St. Vincent de Paul Society](#), [Micah 6](#), [Nursery Volunteers](#), [Parish Event Planning](#)

Faith - The Holy Spirit provides individuals with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for the future of God's work in the church and faith community. This gift involves a healthy prayer life, sensitivity to the will of God and a firm trust that God will come through, even when there is no concrete evidence. [Hebrews 11](#)

Parish Ministries: [Small Christian Communities](#), [Masculine Spirituality](#), [JustFAITH](#), [Gabriel Project Ministry](#), [Pro-Life Ministry](#), [Social Justice Ministry](#), [Outreach to Persons in Need](#), [St. Vincent de Paul Society](#), [Christ Renews His Parish](#), [Bible Study](#)

Generosity - The Holy Spirit enables people to offer energies, abilities and material resources for the work of the church with exceptional willingness, cheerfulness and generosity. To exercise the gift of giving one operates out of a spirit of selflessness, requiring no recognition or reward for their giving. This gift involves offering one's time, talent and treasure. [2 Corinthians 8: 1-5](#), [Matthew 6: 1-4](#)

Parish Ministries: [Gabriel Project Ministry](#), [Outreach to Persons in Need](#), [St. Vincent de Paul Society](#), [Finance Council](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#), [Knights of Columbus](#), [RCIA Sponsor](#), [Martha Ministry](#), [St. Austin Choir](#), [Contemporary Music Ensembles](#), [Micah 6](#), [Prayer Blanket Ministry](#), [Parish Technology Volunteer](#), [Parish Event Planning](#)

Healing - The Holy Spirit leads some individuals to aid in restoring people who are sick. To exercise the gift of healing is to pray not necessarily for a cure but for God's help for the sufferer, that something of good may come out of the distress. This gift involves a healthy prayer life, confidence in God's power to provide courage in suffering, and wellness of spirit regardless of the condition of the body or mind. [James 5: 13-16](#), [Luke 9: 1-2](#), [II Kings 5: 1-3, 9-14](#)

Parish Ministries: [Gabriel Project Ministry](#), [Prayer Blanket Ministry](#), [Martha Ministry](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#)

Hospitality - A concern for the comfort of others may be a manifestation of the gift of hospitality. This gift involves having a knack for making people at ease, enjoying being in the presence of strangers and a welcoming spirit. Scripture references: [Hebrews 13:1-2](#), [Genesis 18:1-8](#)

Parish Ministries: [Outreach to Persons in Need](#), [St. Vincent de Paul Society](#), [RCIA Sponsor](#), [Christ Renews His Parish](#), [Small Christian Communities](#), [Greeters/Ushers](#), [Marriage Prep Sponsor Couple](#), [Nursery Volunteers](#), [Lenten Soup Suppers](#), [Parish Event Planning](#), [Religious Education](#)

Intercession - Evidences of the gift of intercession would be having the mindset for being instantly in prayer for a person or situation, having confidence that God acts in response to our prayers, being patient and persistent in prayer even when change is not evident and having a continuing sense of responsibility to pray for people and situations. [1 Thessalonians 3:10-13](#), [1 Timothy 2:1-2](#)

Parish Ministries: [Prayer Blanket Ministry](#), [Christ Renews His Parish](#), [Small Christian Communities](#), [Masculine Spirituality](#), [Communion Outreach Ministry](#), [Eucharistic Ministers](#), [Lectors/Readers](#), [Paulist Associates](#)

Knowledge - To exercise the gift of knowledge, one enjoys learning, probably from childhood and on into adulthood. This gift may include knowledge of facts and relationships, of scripture and of the tradition of the church and knowledge of the ways of sharing these learnings gracefully. [Ephesians 3:14-19](#), [Hosea 6:6](#)

Parish Ministries: [RCIA Sponsor](#), [JustFAITH](#), [Marriage Prep Sponsor Couple](#), [Social Justice Ministry](#), [Religious Education](#), [Adult Faith Formation](#), [Finance Council](#), [Pastoral Council](#), [Bible Study](#), [Paulist Associates](#), [Church Office Help](#), [Parish Technology Volunteer](#), [Parish Event Planning](#)

Mercy - The Holy Spirit provides individuals with exceptional empathy and compassion for those who are weak or suffering so that they can devote large amounts of time and energy to alleviate these conditions. To exercise the gift of mercy is to relate to others in kindness and compassion. This gift involves continual readiness to forgive those who have erred, comfort the bereaved, help those who face a crisis, minister to the sick, become a peacemaker or offer assistance to those in need. [Luke 10:30-37](#), [Micah 6:8](#)

Parish Ministries: [JustFAITH](#), [Social Justice Ministry](#), [Prayer Blanket Ministry](#), [Outreach to Persons in Need](#), [Gabriel Project Ministry](#), [St. Vincent de Paul Society](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#), [Martha Ministry](#)

Mission - To exercise the gift of mission is to faithfully and mutually share what one has learned about God. This gift involves a willingness to be with and share with people of different heritage, customs, economic background, experience, or manner of speaking, as much a willingness to listen as to speak and an awareness that God loves all people. [1 Corinthians 9:19-23](#), [Mark 16:15-20](#)

Parish Ministries: [Outreach to Persons in Need](#), [Gabriel Project Ministry](#), [St. Vincent de Paul Society](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#), [Micah 6](#), [Religious Education](#), [Adult Faith Formation](#), [Parish Event Planning](#)

Musicianship - The Holy Spirit enables some to praise God through various forms of music and enhance the worship experience of the parish community. To exercise the gift of music may involve some skill in singing or in playing an instrument but may also include the ability to select appropriate music for a worship service or parish event or program. [1 Corinthians 14:26](#), [Psalm 98:1, 4-6](#), [Psalm 150:3-6](#) [Christ Renews His Parish](#), [Contemporary Music Ensembles](#), [St. Austin Choir](#), [Instrumentalists](#), [Schola Cantorum](#)

Servant Leadership - The gift of servant leadership allows individuals to assume responsibility for the leadership and guidance of a group within the church. It includes leading, facilitating, counseling and providing a pastoral presence for various parish programs. [1 Peter 5:1-11](#)

Parish Ministries: [Marriage Prep Sponsor Couple](#), [Pastoral Council](#), [Small Christian Communities](#), [Masculine Spirituality](#), [Knights of Columbus](#), [Graduate and Professional Ministry](#), [Outreach to Homebound and Elderly](#), [JustFAITH](#), [Parish Event Planning](#)

Trust - The Holy Spirit empowers some individuals to accomplish much toward achieving God's will in our church and community. In some versions of Scripture this gift is called the working of miracles. This gift involves a firm and faithful relationship with God, courage in the face of adversity and a willingness to trust in the power of God. [John 14:11-14](#), [Micah 3:8](#), [Acts 1:8](#), [2 Timothy 1:5-7](#)

Parish Ministries: [Gabriel Project Ministry](#), [St. Vincent de Paul Society](#), [Micah 6](#), [Social Justice Ministry](#), [Martha Ministry](#), [Pro-Life Ministry](#), [Prayer Blanket Ministry](#), [Communion Outreach Ministry](#), [Outreach to Persons in Need](#)

Prophet - The Holy Spirit empowers some individuals to interpret and apply God's revelation in a given situation. This gift involves a keen sense of the dignity of all people, a sense of call, a sense of timing and some knowledge of Scripture and church teachings. [1 Corinthians 14:1-5](#), [1 Corinthians 14:30-33a](#), [1 Corinthians 14:37-40](#)

Parish Ministries: [Christ Renews His Parish](#), [Small Christian Communities](#), [Masculine Spirituality](#), [RCIA Sponsor](#), [Religious Education](#), [Adult Faith Formation](#), [Outreach to Persons in Need](#), [JustFAITH](#), [Social Justice Ministry](#), [Communion Outreach Ministry](#), [St. Vincent de Paul Society](#), [Eucharistic Ministers](#), [Lectors/Readers](#)

Service - To exercise the gift of service is to identify closely with the needs and problems of others, not providing answers or solutions, but being willing to work with them, no matter how small or how big the task may be. This gift involves a willingness to "pitch in" and do whatever is needed, no matter how detailed or tedious the task. [Galatians 6:1-2](#), [Philippians 2:3-8](#)

Parish Ministries: [Knights of Columbus](#), [St. Vincent de Paul Society](#), [Martha Ministry](#), [Outreach to Homebound and Elderly](#), [Outreach to Persons in Need](#), [Prayer Blanket Ministry](#), [Greeters/Ushers](#), [Lenten Soup Suppers](#), [Church Office Help](#), [Micah 6](#), [Nursery Volunteers](#), [Religious Education](#), [Parish Event Planning](#)

Teaching - The Holy Spirit enables some individuals to communicate so that others can learn. To exercise the gift of teaching one effectively imparts information or proclaims precepts of our Catholic faith either orally, visually or by example. [Hebrews 5:12-14](#), [Isaiah 28:9-10](#)

Parish Ministries: [Religious Education](#), [Adult Faith Formation](#), [RCIA Sponsor](#), [JustFAITH](#), [Social Justice Ministry](#), [Pro-Life Ministry](#), [Lectors/Readers](#), [Marriage Prep Sponsor Couple](#), [Christ Renews His Parish](#), [Masculine Spirituality](#), [Communion Outreach Ministry](#), [Outreach to Homebound and Elderly](#), [Bible Study](#)

Communication - The Holy Spirit enables some of us to communicate or to understand in forms or communication beyond the ordinary. To exercise the gift of communication be familiar with or understand a foreign language or anything (such as ASL, Braille, art, music and more) other than our own native language. [Acts 2:5-11](#), [Psalm 104:2b-35](#)

Parish Ministries: [Contemporary Music Ensembles](#), [St. Austin Choir](#), [Instrumentalists](#), [Outreach to Persons in Need](#), [Micah 6](#), [St. Vincent de Paul Society](#), [Parish Technology Volunteer](#), [Parish Event Planning](#)

Wisdom - Some individuals have an understanding of God's will and work as it relates to the living of life. To exercise the gift of wisdom is to help others to discover the wisdom they have within them. This gift involves knowledge of God and of Scripture, discernment of God's will, and skill in analyzing the problems and dilemmas of life. [Sirach 1:14-19](#), [James 3:13-17](#), [Ecclesiastes 9:13-18](#)

Parish Ministries: [RCIA Sponsor](#), [Marriage Prep Sponsor Couple](#), [Outreach to Persons in Need](#), [St. Vincent de Paul Society](#), [Outreach to Homebound and Elderly](#), [Small Christian Communities](#), [Bible Study](#)

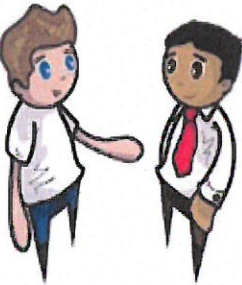
Why Mentor?

- Biblical foundations:
 - God calls us to do this!
Matthew 28:16-20, Romans 12, 1 Corinthians 12, Galatians 6:1-10, Mark 1:35 - 2:12. These passages tell us discipleship and mentoring are not an option, but a command. We must follow out of obedience, and mentor in a multigenerational lifestyle, caring for the total person. It will move us from "just" praying to praying with care.
 - Maturity rose out of webs of relationships of older people interacting with and discipling the younger (John 1:36-52, Acts 10:10).
 - Acts 11-15 tells us leadership is about discipleship as Barnabas was with Paul.
- To help make our ministry/service/organization a welcoming place
- To help teach skills or practices necessary for the ministry/service/organization
- To contribute to building our parish community!

"I am not a teacher, but an awakener."

— Robert Frost

Characteristics of a Good Mentor: (<http://franchisegrowthpartners.com/mentoring>)



1. Willingness to share skills, knowledge, and expertise.
2. Demonstrates a positive attitude
3. Takes a personal interest in the mentoring relationship
4. Exhibits enthusiasm in the field.
5. Values ongoing learning and growth in the field.
6. Provides Guidance and constructive feedback.
7. Respected by colleagues at all levels of the organization.
8. Sets and meets goals.
9. Values the opinions and initiatives of others.
10. Motivates others by setting a good example.

(Of course, compliant with the Diocesan Child Protection Policy as well!)

Duties of the Ministry Mentor:

- Pray for the teen even before you meet!
- Set up a time to meet with the teen (and possible his/her parent)
- Thank the teen for considering this ministry/service/organization
- Share why you are involved in the ministry/service/organization, how you got started, what it means to you to be involved
- Help the teen get started with aspects of the ministry/service/organization (meeting other members, observing, asking questions, practicing skills, etc.)
- Support the teen as they participate
- Be available for ongoing questions
- Provide ongoing affirmation as appropriate
- Provide any ongoing training as needed
- Continue praying for the teen

Tell me and I forget, teach me and I may
remember, involve me and I learn.

-Benjamin Franklin

*Before anything
else, preparation
is the key to
success.*

Alexander Graham Bell

My Gifts

- art
- building consensus
- camping
- caring
- children's activities
- clerical work
- coaching
- communicating
- community outreach
- computer skills
- cooking
- coordinating events
- craft making
- dancing
- delegating
- drama
- education
- empathizing
- encouraging others
- environmentalism
- evaluating programs
- evangelizing
- facilitating groups
- faith
- finance or business
- friendship
- fund-raising
- humor
- intelligence
- joy
- kindness
- languages
- leading
- leading small groups
- library work
- listening
- liturgy
- loyalty
- love
- maintenance work
- mediation
- motivation
- music
- negotiation
- nonviolence
- offering time
- operating sound systems
- organizing
- patience
- peacemaking
- performing
- persistence
- photography
- planning
- praying
- public speaking
- recruiting others
- repairing
- researching
- selling
- serving others
- sewing
- sharing new ideas
- social justice
- sports
- supporting
- teaching
- team building
- videography
- visiting others
- working hard
- working with the elderly
- writing
- youth ministry
- using my hands
- using tools